Kirklees NEU District & Multi-Employer State Funded Branch AGM 24/06/2021

Attendance:

RWFox, Gill Collins, Duane Laverick, Mehrun Mohamed, Gill Goodswen, Kat Green, Carly Wray, Tina Newsome, Claire Woffenden

RW, AB, LL, GG, RG, SR, JF, HD, RK, CW, Mehrun, SP (left meeting a7 17:34 with apologies), RW, Carly Wr, Kat G, Sadaf Alam, DK,FR

Aplogies:

M Griffiths, D Dransfield, A whitely, Simon Murch, Lynsey Jones,

1. Matters Arising

**Request from Martin Powell-Davies to contribute to his DGS election campaign -**

**£500 proposed by S Rahman seconded by G Goodswen**

**Largely Carried**

**SP requested a donation to a local foodbank being set up with the support of her school . Staff are banding together to buy clothes and food. SP would personally match the donation made by Kirklees NEU.**

**£800 proposed by SP; seconded by G Goodswen**

**Unanimously carried**

**Working from home allowance:**

**Proposed by HD in line with HMRC rules that we give a working from home allowance on a pro-rata basis to Kirklees officers working from home backdated to April 20 20.**

**Poposed HD; Seconded by SP**

**Largely carried**

**Office IT Budget:**

**Budget for IT one laptop replaced already, had budgeted £2000 for office IT – we may go over budget.**

**Permission of meeting to go over budget to replace IT in office – and will report back.**

**Proposed HD Seconded JF**

**Largely carried**

**Significant hardship fund and Trust Fund – Trust fund has a broader brief than the significant hardship fund.**

**It was proposed that we donate £3000 to the NEU Trust Fund.**

**Proposed HD Seconded AB**

**Largely carried**

**Proposed to move £20,000 from our current account to our Teacher Building Society Account.**

**Proposed HD; Seconded JF**

**Unanimously carried.**

**Feedback:**

**A member shared her gratitude for the support Kirklees NEU have provided.**

**A Barnes: New UCU secretary at Huddersfield Uni is in good discussion with me. NEU, UCU and Unison are communicating well.**

**Reports:**

**National Executive**

**HD: we looked at**

**Draft budget and protocols on relating to associations who have not made financial returns.**

**Bargaining campaign – giving reps and members clear negotiation and bargaining issues advice.**

**Directed Time, child poverty and testing.**

**Away days are panned to check on policy.**

**We will be providing written reports of exec meeting from September 2021.**

**The difference between the District & Branch was explained.**

**District includes independent schools. Branch covers State funded schools - manage case work and member representation and bargaining.**

**Since Pandemic we have changed meeting patterns (being more frequent) with the authority, now returning to less frequent meetings.**

**Facility time is for casework and negotiations. Currently we have 13 days shared between HD (5), RW (3), SR (3) and LL (2).**

**Observations and quality assurance is next on the officer's forum with local authority**

**HD informed meeting: LA are looking at recruitment and workforce strategy with a focus on welfare and well-being. They are aiming to get a snapshot of the situation by carrying out a stress audit across the authority (maintained and MATs). We have offered to promote the survey.**

**HD : Kirklees Futures – HD is on as a school’s unions representative. HD has been successful in getting the Cambridge Primary Strategy Review adopted and not go about reinventing the wheel. This needs to be owned not just launched.**

**RK informed meeting about Batley and Spen by-election. Rally being held (Batley Market Place 26-06-21); far-right presence is kept small as we are persistent that whenever they demonstrate we turn up to challenge them over their presence.**

**Discussion took place on this.**

**HD informed meeting that we have had two meetings with Hope not Hate – done some good work – and donated to STUR who are doing some work for elections. And working with interfaith groups on sustainable projects going forward.**

**Working party would be useful and to fund a project with Hope not Hate.**

**Kirklees Supply Service (KSS) A much better booking system is now in place. Mel Griffiths was thanked for the ‘terrific job’ in explaining to kirklees LA the importance of an effective supply pool. Kirklees have invested money into KSS.**

**Feedback / Reports from from Reps:**

**D Kersfield repoted about how to best engage with members at work.**

**DK benefitted from NEU’s online training feeling empowered. Learning about TU principles and passing this on. Has developed positive working relationships with SLT. Staff join in as clusters around a computer, staff on maternity leave can join in from home. Ability to meet virtually has enabled meetings.**

**DK was thanked for this very useful and informative contribution.**

**DL asked if DK could put the points into an email to share with other reps.**

**DK agreed.**

**HD congratulated DK on a doing a fantastic job.**

**HD thanked D Laverick for undertaking the presidency in a very difficult year.**

**D Laverick thanked everyone and said it was a pleasure and honour to have been able to do it. . He thanked the reps and officers for their support**

**Meeting closed at 18:27**

Signed as agreed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Kirklees NEU District and Branch President

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_