



# National Executive 2021 – 2023

## District 2

### Vote for Louise Lewis



#### For a Democratic, Member Led Union



Our union must be led by its members whose voice **MUST** be heard. We need to clawback staff Pay and Conditions. The COVID pandemic has caused teachers' workload to go through the roof, supply teachers have been forgotten about and teaching assistants are having to take on teaching duties without the appropriate pay. I intend to work with Members and the Union on the following:

- A national strategy to ensure Pay and Conditions will be strictly followed (including during the pandemic). With enforced Directed Time limits and ensure every pupil is taught by a qualified teacher.
- Support local associations and reps to develop a campaign to engage with the headteacher in every school to ensure that these basic conditions of service are met.
- Develop national strategies to challenge, audit and report unfair targeting and excessive monitoring of Members and Reps
- Introduce equality, diversity and inclusion training and challenge any form of discrimination within the workplace
- Help to reduce the incorrect use of Non-Disclosure Agreements; bullying heads and managers must be challenged with the full weight of the union.
- Increase member access to Union advice including solicitors with a lower % success assessment rate and to take more cases to tribunals
- To improve working conditions for support staff



#### Fight for a better Education and safer schools

The on-going pandemic has highlighted a number of major inequalities in the current education system, including the significant lack of safety measures in place to control the spread of the virus. Inequality has risen in the classroom by 46% and Covid is out of control. We must have a Union that continues to fight to keep educators and their families safe. We must campaign to:

- End years of austerity cuts with an immediate and sustained increase in funding for schools.
- End academisation and outsourcing of education in our colleges and schools
- Improve equality within schools to ensure all students have access to a good education
- Reduce class sizes to below 30, both for safety reasons and to improve the quality of education
- Bring about exam system changes, reduce excessive testing and labelling, develop more formative assessment

#### About me



I am an experienced serving secondary school teacher and have been a school representative for the last four years. I have worked collectively with members to negotiate improvements in directed time for both full and part time teachers; improve safety within the school and work on risk assessments; assist support staff with working hours, conditions and duties; as well as taking on individual casework within the school. I am currently the Vice President of Kirklees NEU and have been actively involved in the Union including working collaboratively alongside the Equality officers within Yorkshire and Humberside. I believe in the strength of our Union and working collectively with members to bring about positive change. I also Chair the Kirklees Stand Up To Racism meetings and events as well as actively working and engaging in meetings to bring about an end to racism within the police force and education within Kirklees. I want to extend this work to challenge all forms of discrimination within the workplace and education.