## Independent Sector Executive Election 2021 - 2023

Please nominate

## Brian Metcalf for NEU Independent Sector Executive Seat.

I have over 30 years' experience teaching in the independent sector, from a small prep school, where I worked as coordinator, deputy head and acting head, to today as rep at a large independent day school in Newcastle. I currently teach Year Six.



With over 20 years' experience as a rep, I have represented teachers and support staff in a variety of independent schools. I certainly appreciate the unique pressures of working in the independent sector. I was an active member of ATL Newcastle branch for almost a decade, serving as Treasurer and Assistant Branch Secretary. Currently I am Treasurer of NEU Newcastle District. I have attended 9 National Conferences, 8 Independent Sector Conferences and many other events. I am a trained H & S rep and a committed Union Learning Rep, currently chairing the Northern ULR Forum. In 2019/20 I won the Nikki Simpson Award for Learning. The many ULR training sessions I have organised and run have included an event specifically for independent members.

The independent sector needs and deserves an experienced and powerful voice. I was a member of ATL's Independent and Private Sector Advisory Group (IPSAG) for 6½ years. Working as vice chair for most of this time. I have organised workshops and breakout zones at events and helped plan and run the Independent Sector Conference, (e.g. chaired sessions every year). I chaired the independent sector breakout sessions at National Conference in Liverpool in 2018 and 2019.

The independent sector needs an experienced voice that WILL be heard. If I was elected, I would continue to campaign on the issues that matter most to the independent sector: Pensions, extremely high workload, falling pay, conditions of employment that are often worse than the maintained sector, unrealistic demands from parents and SMT, long working hours and the pressures on residential staff. I have proposed and seconded many independent sector motions, speaking at conference on Mental Health, Workload, Pay, Governance and Pensions and would work hard to campaign on all these issues. Providing information to members is important, I have given advice and answered questions on independent sector Zoom meetings this year, something I would continue to prioritise.

We have tens of thousands of NEU members working in the independent sector and I would work to ensure their concerns are highlighted and campaigned for. I participated in both the pension strikes where we successfully fought to maintain independent members access to the TPS so I know what members working together can achieve. I believe the sector's concerns need to be heard and as an active campaigner I have spoken on radio (inc. Virgin, Talk and 5Live), and been quoted in or written articles in regional / national press and independent sector publications. The sector needs a voice that is passionate, will enable change for the better and will be heard.

Please nominate me for the Independent Sector National Execute Seat.

## Brian Metcalf

Please contact me with any questions.